



## What is the program's length?

The four-hour modules can be separated and spread over time. The program material ranges from 16 to 24 hours of classroom time, depending upon the material appropriate to the client on.

## Who should attend?

Natural work teams, that is, people who work together in departmental or cross-functional areas.

## How do I know it will work?

You may check references. However, also consider our complete satisfaction pledge: *If at the end of the program, participants are not completely satisfied with the content or delivery, there will not be a charge. Guaranteed.*

## Do you follow through to ensure team success?

Yes, most clients are very interested in and use our coaching support to work with initial teams.

## What is the recommended class size?

Because this program is application oriented and delivered as a workshop, 10 - 12 participants is the best learning situation.

## Who is the instructor?

Nick Synko is a business consultant, author, training program designer and professional speaker . He has been presenting TIPPS since he wrote the original version in 1991. As real-world teams have provided TIPPS feedback and continuous improvement ideas, he has continuously updated the program's design. TIPPS is now in its ninth edition.

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## How do we begin? Call:

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